



Investigation: Blacksburg Police, Cranwell International Center, Equal Opportunity Office, Human Resources, Judicial Affairs, Residence Life, Dean of Students Office, Virginia Tech Police, Women's Center, and possibly others.

Response: Victim support, community education, Bias Incident Response Team.

Communication: News and Information, Vice President for Student Affairs Office, affected areas.

Reporting: Dean of Students Office prepares monthly reports.

Assessment and Planning: The university uses data to shape campus climate initiatives, education, and interventions.